

Conseil supérieur du vivre-ensemble interculturel

Minutes of the plenary session of 28th October 2025, 6.30 p.m. – 8.30 p.m.

In-person meeting

Agenda

Part 1

- Adoption of the agenda
- Presentation of the Gemengepakt (Paul Estgen & Gary Diderich)

Part 2

- Follow-up on the BUREX meeting of October 27, 2025
- Feedback on the training session #1 – Call to participate in training session #2 (18.11.2025 & 2.12.2025)
- Feedback of the consultations on the PAN's (National Action Plans)
 - PAN Pauvreté, 1st July 2025
 - PAN Bien vieillir, 30 September 2025
 - PAN 3.0, 11 & 25 October 2025
- Feedback on the opinions regarding the PAN AR
- Biergerpakt Working Group (GT BP): Feedback on the meetings held on September 8, September 22, and October 22, 2025
- Feedback on the Journée d'orientation held on September 20, 2025
- Presentation of the terms of reference for the study « **Montée de l'extrémisme en Europe : Le vivre ensemble est-il en mesure d'y faire face / de s'y opposer ?** » to be conducted for the CSVEI (2025/2026) (Charles Margue)
- Conference with Prof. Tobias Müller (Geneva School of Economics and Management) on November 19, 2025 (12:00–13:30)
Living together across borders – the Swiss example
- Miscellaneous
- Agreement on sharing email addresses

Members present

Representatives of ministries, municipalities, associations and SYVICOL:

BALDASSARRI Vanessa (Leudelange), BLISS Alain (MAINT), CHEUNG Sing-Loon (Differdange), CONRARDY Nadine (Croix-Rouge), DE OLIVERIA Marco (MENJE), DIOP Caty (Schieren), EL KHOURY Victoria (Junglinster), ERPELDING Nadine (MCULT), GEIER Claire (ASTI), HARPES Christiane (Useldange), INGHELRAM-MAEYENS Margaretha (SYVICOL), JACOBS Annick (CEFIS), KETTMANN Sonja (Rambrouch), KIRPACH Spencer (MEGA), MARGUE Charles

(Lintgen), MENHAL Zina (Roeser), MOUSSA Mahmoud (Bettembourg), PICHOU Maria (Kopstal), POLOOGADOO Raginée (Clervaux), POON Siu-Yin (Junglinster), REITER Nadine (Leudelange), ROMEO Franca (Sanem), WOLFF Lynn (HUT)

MFSVA representatives: DAEMS Anne, HEUERTZ Conny

Guest speaker: POMPIDOU Sandrine

Members excused

CHAIB DRAA Khadidja (Esch-sur-Alzette), DAHM-DO ROSARIO Antonia (CLAE), ETGEN Rajesh (SYVICOL), GIARMANA Virginie (Inter-Actions), LOURENCO Angelo (Roeser), MARCELET Alexandra (MT), RAMDEDOVIC Munir (Esch-sur-Alzette), SCHANK Flore (SYVICOL), SCHRANTZ Philippe (HUT), SKRIJELJ Edvard (Inter-Actions), VALENTI Mattia (Kopstal),

MFSVA representatives: BORMANN Daisy

Part 1

The president of the CSVEI, Anne Daems, welcomed all participants to the fourth plenary session of the CSVEI and reminded everyone that live translation is available in French and English.

The plenary assembly adopted the agenda.

The **attendance list**, as well as the **list for sharing email addresses**, was circulated among the members present.

A. Daems introduced the two advisors from the Living Together Division, Paul Estgen and Gary Diderich, who were invited to **present the *Gemengepakt***.

The PowerPoint presentation was complemented by a participatory activity, which involved sharing activities organized by the respective CCVEIs or project ideas on a post-it note.

Based on the responses, the **most frequently targeted areas** were (from most to least mentioned):

- Welcome events, language cafés, *fêtes de l'amitié*, and cooking workshops
- Third places (*tiers-lieux*)
- Nopeschfest (mentioned by 3 people)
- “Political and civic participation” and “Diversity and fight against discrimination”
→ These two areas had the fewest activities organized by CCVEIs; they are often prioritized in the *Gemengepakt*.

Then, the advisors asked a few questions about how the ***Gemengepakt* is perceived in the members’ municipalities and the role of the CCVEIs**:

- No one shared their experience as a CCVEI member in the *Gemengepakt* steering group.
- Regarding the strategy to address underrepresented areas, the advisors emphasized that they do not impose any specific domain. When prioritizing areas, municipalities often choose themes in which they have not yet been active.
- The checklist is completed with the coordinator and the steering committee (COPIL). It is also part of the annual report discussed once a year in the municipal council.
- There is no requirement for internal regulations (ROI) within the COPIL for the *Gemengepakt*. Some municipalities have implemented an ROI, others have not. The mission of the COPIL is to ensure the *Gemengepakt* cycle functions properly.

Part 2

- **BUR.EX**

The main points of the BUR.EX meeting held on October 7, 2025 were:

- The terms of reference for the study on the rise of extremism
- The conference by Professor Tobias Müller on *“Living Together Across Borders – The Swiss Example”*
- The agenda for this plenary session
- Ideas for training sessions for CSVEI members in 2026
- **Feedback on the training session #1 – Call to participate in training session #2 (18.11.2025 & 2.12.2025)**

A total of 13 people participated in the first training, which was held on two separate dates. C. Heuertz, who facilitated Training #1 together with Pierre Weiss, mentioned that it would be helpful to inform the MFSVA in case of unavailability, due to the high number of cancellations.

Feedback on the training was positive, and the topics suggested for potential training sessions in 2026 were racism and discrimination.

- **Feedback of the consultations on the PAN’s (National Action Plans)**

- **PAN Pauvreté** - July 1, 2025
Nadine Reiter reported that during this consultation, she had the opportunity to speak freely and share her opinion. The consultation was rich in exchanges, with sharing of field experiences, identification of needs, and prioritization of objectives.
- **PAN Bien vieillir** - September 30, 2025
Charles Margue shared that this PAN aims to create a coherent policy to ensure a suitable future for older people, particularly through health, income, combating isolation, and housing.
- **PAN 3.0** – October 11 and 25 2025
No member present had participated in the consultation for the National Action Plan for the implementation of the Convention on the Rights of Persons with Disabilities 3.0.

- **Feedback on the opinions regarding the PAN AR**

Deadline for feedback on the Anti-Racism National Action Plan (PAN AR) was September 15, 2025. Four CSVEI members submitted their opinions.

The **main topics raised** were:

- Support for victims (good guidance, legal advice)
- Involvement of racialized individuals
- Clear/simple language and availability in multiple languages
- Training and awareness-raising (with attention to eliminating stereotypes)
- Mandatory participation in training sessions
- Equality delegates: include anti-racism efforts in their responsibilities
- Training: idea to broaden it to intercultural education
- More generally: systemic issues, existing sanctions and whether they are sufficient, the need for an observatory to better document, focus on target audiences, indicators, etc.

A. Daems explained that the PAN AR includes a **governance structure composed of an interministerial steering group and a monitoring group**, made up of civil society actors

committed to fighting racism and discrimination. CSVEI has been invited to nominate one full member and one alternate member to the monitoring group.

CSVEI agreed to **nominate two members for the monitoring group**. A call for applications will be launched by email.

- **Biergerpakt Working Group (GT BP): Feedback on the meetings held on September 8, September 22, and October 22, 2025**

Sandrine Pompidou takes on the role of rapporteur for the Biergerpakt Working Group. The working group collaborated with the MFSVA on developing various *personas* that represent the diversity of the Luxembourg population. From this work, four categories were identified, with common denominators defined by the MFSVA:

- Newcomers
- Vulnerable individuals
- Long-term residents
- Cross-border workers

Next steps:

- **Drafting an advice on the Biergerpakt**, which is expected by the MFSVA in spring 2026. The GT BP requested and received the mandate to prepare this opinion on behalf of the CSVEI during the plenary session.
- The two Biergerpakt coordinators will be invited to the plenary session in spring 2026 to present the current progress. The GT BP's advice will also be presented at that time.
- It is reminded that CSVEI members can join the working group at any time to contribute to the development of the opinion.

- **Feedback on the Journée d'orientation held on September 20, 2025**

Sonja Kettmann from the CSVEI participated in the latest JO event. She reported that it was a welcoming event, interesting for both foreigners and Luxembourgers. She observed a great diversity among the participants and felt that they were generally well informed.

She raised the question of how to reach people who are less informed and harder to engage.

She also wondered whether such an event could be imagined in a different location (e.g., in another region of the country and perhaps on a smaller, less impressive scale – which might be less intimidating for certain potential audiences and encourage their participation).

The **next JO will take place on March 14, 2026**, and CSVEI members will be able to attend as observers.

- Presentation of the terms of reference for the study « **Montée de l'extrémisme en Europe : Le vivre ensemble est-il en mesure d'y faire face / de s'y opposer ?** » to be conducted for the CSVEI (2025/2026) (Charles Margue)
 - Following the discussions, Charles Margue proposed revising certain wording in the terms of reference to avoid any ambiguity regarding the intentions of the study.
 - He will submit the proposed changes to BUR.EX for approval.
 - The study will be conducted in phases, starting with a series of semi-structured interviews in 2025, followed by a second series of interviews and subsequent steps in 2026.
 - It is reminded that CSVEI members can join the team working with Charles Margue at any time to support the development of the study.

- Charles Margue will provide regular updates on the progress of the study.
- **Conference with Prof. Tobias Müller** (Geneva School of Economics and Management) on November 19, 2025 (12:00–13:30) - Living together across borders – the Swiss example
 - Following contact with LISER, Charles Margue proposed organizing a conference with Professor Tobias Müller on the topic of cross-border workers at the BUR.EX meeting.
 - A. Daems requested the plenary's approval to include the conference in the Biergerpakt activity program to facilitate registration management. An invitation was sent via Newsflash by the Living Together Division to subscribers of the division's newsletter. The members present gave their approval.
 - It was announced that CSVEI members will receive the Newsflash containing the registration link by email.
- **Miscellaneous**

The materials ordered for CSVEI were shown to the members (booth, beach flag, roll-up).